BRACKENMOOR SCHOOL

Anti-Bullying Policy

Applies to all pupils from Little Brackenmoor Nursery to the Sixth Form, including boarders

Owner: Senior Deputy Head (Pastoral) | **Approved by:** Board of Governors | **Last reviewed:** September 2026 | **Next review:** September 2027

1. Purpose

Every pupil at Brackenmoor should feel safe, known and able to learn. This policy sets out how we prevent bullying, how pupils and parents can report it, and how the school responds.

2. What we mean by bullying

Bullying is behaviour by one or more people, usually repeated over time, that deliberately hurts another person physically or emotionally. It can be physical, verbal, social (such as leaving someone out) or online. A single falling-out or disagreement between friends is not usually bullying, but it is still taken seriously.

3. How we prevent it

- Every pupil has a form tutor who sees them each morning and knows them well.
- PSHE lessons, assemblies and tutor time cover kindness, friendships and staying safe online.
- Trained Sixth Form peer mentors support younger pupils, especially those new to the school.
- Staff supervise break times, boarding houses and school transport.

4. How to report it

Pupils can speak to any member of staff, their tutor, a peer mentor or the Wellbeing Hub, or use the anonymous “Tell Us” online form. Parents should contact their child's form tutor in the first instance, or the Head of Year.

5. How the school responds

- Every report is listened to, recorded and looked into promptly, usually within two school days.
- Staff speak to the pupils involved and keep parents informed.
- Pupils who have been bullied are supported by their tutor and, where helpful, the wellbeing team.
- Pupils who bully are helped to understand the harm caused and to change their behaviour. Sanctions follow the Behaviour Policy.
- Where there is a safeguarding concern, staff refer it straight to the Designated Safeguarding Lead.

6. Monitoring and review

The Senior Deputy Head (Pastoral) reviews incident records each term and reports to governors. This policy is reviewed every year.

7. Related policies

Safeguarding and Child Protection Policy · Behaviour Policy · Online Safety Policy · Complaints Policy